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Financial Incentives to Upskill Older Workers

The Commonwealth Government has recently announced the **More Help for Mature Age Workers** program. This initiative is one of a suite of new programs available to help mature age people remain in employment and to share their skills with others. These programs are known collectively as Experience+.

In response to messages contained in the 2011 Transport and Logistics Environmental Scan about an ageing workforce, and skill shortages in key occupations the Government has identified the need to target Machinery Operators, Drivers and Labourers as priority occupations.

The Transport and Logistics Industry Skills Council (TLISC) is interested in helping eligible employers/small business owners to apply for funding. Industry peak bodies are also encouraged contact us to discuss opportunities for assisting their members to apply.

Eligibility requirements for the funding include:

- Employers operating in Australia who employ a mature age worker (50 years +) under an Award or Certified Agreement for at least 15 hours per week, **AND** who employ (or hire through a Group Training Organisation) at least one apprentice or trainee who works at the same location/site as the mature age worker,

OR

- Small business owners operating in Australia who are themselves mature age workers (working in their own business for at least 15 hours per week) **AND** who employ at least one apprentice or trainee who works at the same location/site as

the small business owner.

A copy of the Experience+ More Help for Mature Age Workers Guidelines and Application Form can be obtained [here](#). TLISC is keen to assist interested organisations with their applications. For assistance or more information please contact:

If you have any queries please contact Eddy Suidgeest, National Manager - Workforce Development on 0417 568 967 or email eddy@tlisc.com.au.